

# Invitation

*Colloquium: Running an international association: employing personnel*

*16 June 2010, 9h00-16h00*

## Our Partners

### Main Partner:



### Knowledge Partners:



alterjob.org



### Colloquium:

## Running an international association in Belgium: employing personnel

### Employment law, social security and taxation

International associations are widespread in Brussels, and their international character is reflected in the diversity of their employees.

This clearly has its implications on the tax and social security regimes that are applicable. Very often, complex and individual solutions have to be found.

This colloquium provides decision-makers of international associations with a thorough overview of some of the most important and topical issues in the field of employment law, social security and taxation.

The plenary sessions will set a framework and give detailed information on the new European social security provisions and the tax treatment of international employment and secondments to Belgium. In the afternoon, four different workshops will take place on Compensations & Benefits, the status of the Secretary General and the legal framework of working with interns.



## Colloquium

# Running an international association in Belgium: Employing personnel

*Employment law, social security and taxation*

- PROGRAMME -

**9h00-12h00**

**PLENARY SESSIONS**

**Moderator: Prof. Dr. Roger Blanpain**, *Professor Emeritus at the Catholic University of Leuven, Former Dean of the Leuven Law Faculty, Professor at the University of Tilburg (The Netherlands)*

**9h00-9h30**

**Introduction: Belgian  
employment law and AISBLs**

**Patrick Maerten**  
*Partner Claeys & Engels*

**9h30-10h30**

**New European social security  
rules – Regulation n°883/2004**

**Sophie Maes**  
*Partner Claeys & Engels*

**10h30-10h45**

**COFFEE BREAK**

**10h45-12h00**

**Working in an AISBL - can a  
secondment help to reduce  
taxes?**

**Ferdy Foubert**  
*Partner KPMG Tax & Legal Advisers*

**12h00-13h30**

**SANDWICH LUNCH**

*Please see next page for afternoon sessions*



13h30-14h30

WORKSHOP SESSIONS A

**Workshop I**  
**Compensation & Benefits: CAO n° 90**

**Arnout Crauwels**  
*Associate Claeys & Engels*

**Workshop II**  
**The Secretary General:  
employee or self-employed?**

**Patrick Maerten**  
*Partner Claeys & Engels*

14h30-15h00

COFFEE BREAK

15h00-16h00

WORKSHOP SESSIONS B

**Workshop III**  
**Compensation & Benefits: Social  
security and income tax treatment of  
the reimbursement of expenses**

**Pascale Moreau**  
*Manager Employment Law, KPMG Tax &  
Legal Advisers*

**Elsy Vannieuwenhuysse**  
*Manager People Services, KPMG Tax &  
Legal Advisers*

**Workshop IV**  
**Interns in Brussels: 'When an  
intern becomes an employee'**

**Sophie Maes**  
*Partner Claeys & Engels*

Please note that places for workshop II and IV are limited to 30 participants

## Running an international association in Belgium: Employing personnel



Colloquium organized with the active support of:

- Wednesday 16 June 2010, 09h00 to 16h00  
FEB, Brussels

---

### Date and location

Wednesday 16 June 2010, 09h00u to 16h00  
FEB, Rue Ravenstein 4 – 1000 Brussels

**RECEPTION DESK OPEN from 8h30 to 9h30 and 12h00-13h30**

**Participation fee**  
€ 150, 00 + VAT (21%)

**YOUR REGISTRATION IS ONLY VALID AFTER  
YOU RECEIVED A CONFIRMATION**

An invoice will be sent after the colloquium.

### Working language

English

### How to reach the FEB

Available on the website of the FEB: [www.feb.be](http://www.feb.be)

### For any question concerning subscriptions and cancellations

Koen Van Echelpoel, T +32 2 515 07 77 - F + 32 2 515 09 73  
[contact@excellenceforprofit.eu](mailto:contact@excellenceforprofit.eu)  
Associations & Fondations Assistance, rue des Sols 8 – 1000  
Bruxelles.

Cancellation of participation has to be sent to Koen Van Echelpoel by Post or Fax latest 3 working days before the seminar. In case of cancellation after the 3-days deadline, no refunds can be made.

### For all complementary information

Koen Van Echelpoel, T +32 2 515 07 77 - F + 32 2 515 09 73 –  
[contact@excellenceforprofit.eu](mailto:contact@excellenceforprofit.eu)  
Excellence for non profit, Rue des Sols 8, 1000 Bruxelles.



REGISTRATION FORM **Running an international association in Belgium: Employing personnel**



Colloquium organized with the active support of:

- Wednesday 16 June 2010, 09h00 to 16h00  
FEB, Brussels

To be sent to Mr. Koen Van Echelpoel before 12 June 2009

F: +32 2 515 09 73 or e-mail: [contact@excellencefornonprofit.eu](mailto:contact@excellencefornonprofit.eu)

- Ms.  Mr.

Name: .....

First Name: .....

Function: .....

Enterprise/Organization: .....

Address: .....

Invoice details: .....

.....

Tel: ..... Fax: ..... VAT Number : .....

Subjected to VAT? :  yes  no

**E-mail** (capital letters please): .....

Website: .....

- Would like to participate in the colloquium of 16 June 2010 and will pay the amount of €150+VAT after receipt of the invoice.

**Workshop options** (please indicate you choice)

- Option Workshop I  Option Workshop II  
 Option Workshop III  Option Workshop IV

PLEASE NOTE THAT THE  
REGISTRATION IS ONLY VALID  
AFTER YOU RECEIVED A  
CONFIRMATION

Date:

Signature:

The information that is collected is intended to be used for the organization of events and to keep you informed of our upcoming activities. In accordance with the law of December 8, 1992 on the protection of the private life, they will be communicated to you on your request and, if necessary, corrected.